



PAYROLL

Professional Organizations:

[American Payroll Association \(APA\)](#)

[American Payroll Association \(APA\) Richmond Chapter](#)

Events & Training:

[UVA Center for Leadership Excellence classes](#)

[American Payroll Association Courses & Conferences](#)

[American Payroll Association Congress event](#)

[Virginia Statewide Payroll Conference \(APA\)](#)

[APA Richmond Chapter events](#)

Education & Certifications:

[Accounting classes \(UVA SCPS\)](#)

[Accounting classes \(PVCC\)](#)

[Certificate in Accounting \(UVA SCPS\)](#)

[Fundamental Payroll Certification \(FPC\)](#)

[Certified Payroll Professional \(CPP\)](#)

Independent Learning:

Publications:

[APA publications, e-books and resources](#)

Social Media:

[APA Facebook](#)

[APA LinkedIn](#)

[APA Twitter](#)

Other Resources:

[Social Networking opportunities for American Payroll Association](#)

[Suggested resources, organizations, and associations on the APA website](#)

[APA Richmond Chapter CPP & FPP study groups](#)

On-the-job Resources:

Mentoring:

[Management Mentors](#)

[National Mentoring Partnership](#)

[Center for Creative Leadership \(CCL\) mentoring information](#)

[Bringing People Together mentoring information](#)

[Virginia Mentoring Partnership](#)

[Free Management Library](#)

Job Shadowing:

[Careers Out There](#)

["The Job Shadow Knows: Try on a Career Before You Commit"](#)

[About.com "Job Shadowing is Effective On-the-Job Training"](#)

[Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"](#)

Informational Interviews/Networking:

[My UVA Career](#)

["Mastering the Informational Interview" \(NY Times\)](#)

["What is an Informational Interview Anyway?" \(U.S. News & World Report\)](#)

[Informational Interviewing: The Neglected Job Search Tool](#)

["How Does an Informational Interview Work?"](#)

360 degree feedback:

[UVA Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback](#)

[custom insight: "What is 360 Degree Feedback?"](#)

[American Psychological Association "Do 360 Evaluations Work?"](#)

[Sigma Assessment Systems: Best Practices in 360 Degree Feedback](#)

[About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield](#)

[SkillSoft: 360-degree Performance Appraisal](#)