



Center for

LEADERSHIP EXCELLENCE

The Cornerstone of Leadership

HUMAN RESOURCES

Professional Organizations:

[Society for Human Resource Management \(SHRM\)](#)

[Human Resources Certification Institute \(HRCI\)](#)

[College and University Professional Association for Human Resources \(CUPA\)](#)

[Association for Talent Development \(ATD\)](#)

[International Society for Performance Improvement](#)

[National Human Resources Association](#)

[Charlottesville SHRM Chapter](#)

Events & Training:

[UVA Center for Leadership Excellence classes](#)

[SHRM e-learning](#)

[SHRM webcasts](#)

[CUPA HR events](#)

[CUPA HR e-learning](#)

[CUPA HR Bootcamp](#)

[ATD training](#)

[ATD conferences and events](#)

[WorldatWork webinars](#)

[CPEhr Free HR webinars](#)

[BizLibrary webinars \(HRCI approved webinars\)](#)

[Workforce webinars](#)

[Training Magazine Network webinars](#)

[BrightTALK ManpowerGroup webinar series](#)

[Harvard Business Review webinars](#)

Education & Certifications:

[Certificate in Human Resources Management \(UVA SCPS\)](#)

[Certificate in Leadership in Human Resources Management \(UVA SCPS\)](#)

[HR Classes \(UVA SCPS\)](#)

[PHR/SPHR Certification \(HR Certification Institute\)](#)

[SHRM-CP/SHRM-SCP \(Society for Human Resource Management\)](#)

Independent Learning:

Publications:

[SHRM publications](#)

[CUPA HR publications](#)

[ATD publications](#)

[HRM Today](#)

[Human Resources IQ](#)

[SHRM e-mail newsletters](#)

[Workforce](#)

[Training Magazine Network](#)

[Harvard Business Review](#)

Books:

[PHR/SPHR: Professional In Human Resources Certification Study Guide](#) by Sandra M. Reed
& Anne M. Bogardus

[The SHRM Learning System - PHR/SPHR Certification Prep](#) by SHRM and HR Experts

[The Big Book of HR](#) by Barbara Mitchell and Cornelia Gamlem

[Flawless Consulting: A Guide to Getting Your Expertise Used](#) by Peter Block

[Leading Change](#) by John P. Kotter

[Love 'Em or Lose 'Em: Getting Good People to Stay](#) by Beverly Kaye and Sharon Jordan-Evans

[Overcoming the Five Dysfunctions of a Team: A Field Guide for Leaders, Managers &
Facilitators](#) by Patrick Lencioni

[1001 Ways to Energize Employees](#) by Bob Nelson Ph.D.

[StrengthsFinder 2.0](#) by Tom Rath

[Strengths Based Leadership: Great Leaders, Teams, and Why People Follow](#) by Tom Rath &
Barry Conchie

[Experience-Driven Leader Development: Models, Tools, Best Practices, and Advice for
On-the-Job Development](#) by Cynthia D. McCauley, D.Scott DeRue, Pay R.Yost &
Sylvester Taylor

[FYI for Your Improvement](#) by Michael Lombardo and Robert Eichinger

[Feedback that Works: How to Build and Deliver Your Message](#) by Sloan Weitzel

[Using Experience to Develop Leadership Talent](#) by Cynthia D.McCauley & Morgan W.
McCall, Jr.

Social Media:

[SHRM Facebook](#)

[SHRM LinkedIn](#)

[SHRM Twitter](#)

[ATD Facebook](#)

[ATD LinkedIn](#)

[ATD Twitter](#)

Other Resources:

[Darden Business Publishing - UVA](#)

[National Association of Colleges & University Business Officers HR resources & news](#)

[Harvard Business Review articles, books and case studies](#)

[HRCI certification resources](#)

[SHRM exam preparation resources](#)

On-the-job Resources:

Mentoring:

[Management Mentors](#)

[National Mentoring Partnership](#)

[Center for Creative Leadership \(CCL\) mentoring information](#)

[Bringing People Together mentoring information](#)

[Virginia Mentoring Partnership](#)

[Free Management Library](#)

Job Shadowing:

[Careers Out There](#)

["The Job Shadow Knows: Try on a Career Before You Commit"](#)

[About.com "Job Shadowing is Effective On-the-Job Training"](#)

[Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"](#)

Informational Interviews/Networking:

[My UVA Career](#)

["Mastering the Informational Interview" \(NY Times\)](#)

["What is an Informational Interview Anyway?" \(U.S. News & World Report\)](#)

[Informational Interviewing: The Neglected Job Search Tool](#)

["How Does an Informational Interview Work?"](#)

360 degree feedback:

[UVA Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback](#)

[custom insight: "What is 360 Degree Feedback?"](#)

[American Psychological Association "Do 360 Evaluations Work?"](#)

[Sigma Assessment Systems: Best Practices in 360 Degree Feedback](#)

[About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield](#)

[SkillSoft: 360-degree Performance Appraisal](#)