



HEAT PLANT

Professional Organizations:

[American Society of Power Engineers \(ASOPE\)](#)
[Association of Higher Education Facilities Officers \(APPA\)](#)
[Institute of Electrical and Electronics Engineers \(IEEE\)](#)

Events & Training:

[UVA Center for Leadership Excellence classes](#)
[American Society of Power Engineers \(ASOPE\) presentations](#)

Education & Certifications:

[American Society of Power Engineers \(ASOPE\) certification programs](#)

Independent Learning:

Books:

[American Society of Power Engineers reference books](#)

On-the-job Resources:

Mentoring:

[Management Mentors](#)
[National Mentoring Partnership](#)
[Center for Creative Leadership \(CCL\) mentoring information](#)
[Bringing People Together mentoring information](#)
[Virginia Mentoring Partnership](#)
[Free Management Library](#)

Job Shadowing:

[Careers Out There](#)
["The Job Shadow Knows: Try on a Career Before You Commit"](#)
[About.com "Job Shadowing is Effective On-the-Job Training"](#)
[Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"](#)

Informational Interviews/Networking

[My UVA Career](#)
["Mastering the Informational Interview" \(NY Times\)](#)
["What is an Informational Interview Anyway?" \(U.S. News & World Report\)](#)
[Informational Interviewing: The Neglected Job Search Tool](#)
["How Does an Informational Interview Work?"](#)

360 degree feedback:

[UVA Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback](#)
[custom insight: "What is 360 Degree Feedback?"](#)
[American Psychological Association "Do 360 Evaluations Work?"](#)
[Sigma Assessment Systems: Best Practices in 360 Degree Feedback](#)
[About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield](#)
[SkillSoft: 360-degree Performance Appraisal](#)