



NON-LICENSED TRADES

Professional Organizations:

[National Institute for Certification in Engineering Technologies \(NICET\)](#)

[Association of Higher Education Facilities Officers \(APPA\)](#)

[Association for Preservation Technology International \(APT\)](#)

Events & Training:

[UVA Center for Leadership Excellence classes](#)

[UVA Facilities Management safety training](#)

[Association of Higher Education Facilities Officers \(APPA\) annual conference](#)

[Association of Higher Education Facilities Officers \(APPA\) training events](#)

[Association of Higher Education Facilities Officers \(APPA\) Leadership Academy](#)

[Association of Higher Education Facilities Officers \(APPA\) Institute for Facilities Management](#)

[Association for Preservation Technology International \(APT\) events](#)

Education & Certifications:

[UVA Facilities Management HR & Training - education, apprenticeship & training](#)

[Charlottesville Albemarle Technical Education Center \(CATEC\) CE & apprentice programs](#)

[Building Trades classes \(PVCC\)](#)

[Electronics classes \(PVCC\)](#)

[Certified Elevator Technician \(CET\) certification \(NAEC\)](#)

[VA Department of Professional and Occupational Regulation Tradesmen Program](#)

Independent Learning:

Publications:

[APT Bulletin: The Journal of Preservation Technology](#)

[Association of Higher Education Facilities Officers \(APPA\) publications](#)

Social Media:

[NICET Facebook](#)

[NICET LinkedIn](#)

[APT Facebook](#)

[APT LinkedIn](#)

Other Resources:

[Association of Higher Education Facilities Officers \(APPA\) Body of Knowledge](#)

On-the-job Resources:

Mentoring:

[Management Mentors](#)

[National Mentoring Partnership](#)

[Center for Creative Leadership \(CCL\) mentoring information](#)

[Bringing People Together mentoring information](#)

[Virginia Mentoring Partnership](#)

[Free Management Library](#)

Job Shadowing:

[Careers Out There](#)

["The Job Shadow Knows: Try on a Career Before You Commit"](#)

[About.com "Job Shadowing is Effective On-the-Job Training"](#)

[Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"](#)

Informational Interviews/Networking:

[My UVA Career](#)

["Mastering the Informational Interview" \(NY Times\)](#)

["What is an Informational Interview Anyway?" \(U.S. News & World Report\)](#)

[Informational Interviewing: The Neglected Job Search Tool](#)

["How Does an Informational Interview Work?"](#)

360 degree feedback:

[UVA Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback custom insight: "What is 360 Degree Feedback?"](#)

[American Psychological Association "Do 360 Evaluations Work?"](#)

[Sigma Assessment Systems: Best Practices in 360 Degree Feedback](#)

[About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield](#)

[SkillSoft: 360-degree Performance Appraisal](#)