

#### SYSTEMS CONTROL

## **Professional Organizations:**

**ASHRAE** 

## **Events & Training:**

UVA Center for Leadership Excellence classes

Virtual Training Company (VTC) online courses

ASHRAE e-learning

Johnson Controls self-paced learning program and events

Spirax Sarco online tutorials

### **Education & Certifications:**

Building Trades Certificates (PVCC)

Virginia DPOR Tradesmen Program

AHRAE certification programs

# Independent Learning:

#### **Publications:**

AHRAE publications

#### Social Media:

ASHRAE Facebook

ASHRAE LinkedIn

**ASHRAE Twitter** 

### Other Resources:

**UVA Energy and Utilities website** 

Johnson Controls online product literature

## On-the-job Resources:

#### Mentoring:

Management Mentors

National Mentoring Partnership

Center for Creative Leadership (CCL) mentoring information

Bringing People Together mentoring information

Virginia Mentoring Partnership

Free Management Library

## Job Shadowing:

Careers Out There

"The Job Shadow Knows: Try on a Career Before You Commit"

About.com "Job Shadowing is Effective On-the-Job Training"

Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"

## Informational Interviews/Networking:

My UVA Career

"Mastering the Informational Interview" (NY Times)

"What is an Informational Interview Anyway?" (U.S. News & World Report)

Informational Interviewing: The Neglected Job Search Tool

"How Does an Informational Interview Work?"

## 360 degree feedback:

UVA Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback

custom insight: "What is 360 Degree Feedback?"

American Psychological Association "Do 360 Evaluations Work?"

Sigma Assessment Systems: Best Practices in 360 Degree Feedback

About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield

SkillSoft: 360-degree Performance Appraisal